



## VACANCY ART TEACHER

**Start date:** 1 January 2026

### To Apply

Only suitable qualified candidates are encouraged to apply. A detailed CV and application letter should be emailed to **[vacancies@waterford.sz](mailto:vacancies@waterford.sz)** with the subject line “**Application – Art Teacher**”. Please make sure to label your application letter and cv with your first name e.g. **Application letter – Name, CV – Name**

**Closing date for applications: 22 September 2025**

### Position – Art Teacher (Full-Time)

The school is looking to appoint a full-time Art Teacher who is passionate about their students, their subject and developing their pedagogical craft. We are looking for an educator with a deep understanding of Art as a discipline, who is able to deliver rigorous and inspiring lessons high achieving students from across Africa and the globe. We are looking for an educator who will inspire learners in their creative process, with a passion for teaching students across the three Phases of our school: the Lower Forms, the IGCSE and IBDP. The teacher should foster independence and agency in the students, as well as maintaining a well organised, inviting art classroom, department and space. They should be enthused about being part of the larger Creative Arts department, have a collaborative mindset and the ability to craft a creative programme in response to the broader ethos and activities of the school. A thorough understanding of the IBDP programme would be beneficial.

### Qualifications:

- A Degree in Fine Art/or related discipline
- Professional teaching qualification e.g. PGCE
- At least 3 years IBDP IB Visual Arts and/or A-Level Art teaching experience
- Experience teaching TOK would be an added advantage

### Responsibilities

- Teach Art to students from diverse backgrounds, aged 12-20
- Teach Art across the three Phases of the school: Lower Forms, IGCSE and IBDP
- Work with colleagues in the Creative Arts to continually improve and align pedagogical approaches
- Have a wide range of creative skills that can be taught, as well as a flexible mindset of producing optimal outcomes with limited resources
- Organisational skills to set-up and facilitate projects effectively, maintain a well-ordered art centre and showcase exceptional exhibitions
- Develop and maintain an organised teaching curriculum in the classroom and on the digital teaching platform
- Contribute to student growth outside the classroom by supervising a community service activity, club and/or an extra-curricular activity
- Serve as Tutor to 12 students
- Commitment to safeguarding and promoting the welfare of children and young people at the College

Teaching at Waterford Kamhlaba UWCSA is a unique opportunity for any educator who is interested in teaching within a holistic and global education model that promotes a culture of innovation and celebrates difference. Waterford Kamhlaba offers educators a feeling of community within a culture of innovation.



### **About Waterford Kamhlaba United World College of South Africa**

Waterford Kamhlaba United World College of Southern Africa (WK UWCSA) was the first multiracial school in Southern Africa. The school had 16 students when it started; and today it has over 600 students representing 60 nationalities, taught by staff from 18 countries. Waterford's earliest ideals of courage, leadership and equality remain at its core. The school provides opportunities for academic achievement, personal growth and leadership development for youth across Africa and the world.

Waterford Kamhlaba offers a challenging and transformational education through the International General Certificate of Secondary Education (IGCSE) and the International Baccalaureate Diploma (IB), taught by a cohort of very diverse, highly qualified and committed staff.

In 1981 Waterford joined the United World Colleges (UWC) movement, which is a global education movement that makes education a force to unite people, nations and cultures for peace and a sustainable future. It comprises a network of 18 international schools and colleges on four continents, short courses and a system of volunteer-run national committees in more than 155 countries.

For more information about Waterford, please visit **[www.waterford.sz](http://www.waterford.sz)** or follow us on social media: **Facebook, Twitter and Instagram.**